

ORDINANCE

O-26-2023

BOROUGH OF NORTH CALDWELL, ESSEX COUNTY, NEW JERSEY

AN ORDINANCE OF THE BOROUGH OF NORTH CALDWELL, COUNTY OF ESSEX, STATE OF NEW JERSEY, AMENDING THE ANNUAL COMPENSATION OF MEMBERS OF THE DEPARTMENT OF PUBLIC WORKS FOR THE YEARS 2024, 2025 AND 2026

1. There is hereby established in the Borough of North Caldwell Public Works Department, subject to the acceptance of a Collective Bargaining Agreement by and between the Borough of North Caldwell and Teamsters Local 469, certain classifications and assignments together with the respective maximum annual salaries for the years 2024, 2025 and 2026, to wit:

<u>Title/Step</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Maintenance Worker:			
Start	\$48,659.97	\$48,659.97	\$48,659.97
Year 2	\$50,032.75	\$50,032.75	\$50,032.75
Year 3	\$51,405.53	\$51,405.53	\$51,405.53
Year 4	\$52,778.31	\$52,778.31	\$52,778.31
Year 5	\$54,151.09	\$54,151.09	\$54,151.09
Year 6	\$55,523.87	\$55,523.87	\$55,523.87
Year 7	\$56,896.65	\$56,896.65	\$56,896.65
Year 8	\$58,269.43	\$58,269.43	\$58,269.43
Year 9	\$59,642.21	\$59,642.21	\$59,642.21
Year 10	\$61,014.99	\$61,014.99	\$61,014.99
Year 11	\$62,387.76	\$62,387.76	\$62,387.76
Assistant Foreman:			
Start	\$60,808.68	\$60,808.68	\$60,808.68
Year 2	\$62,557.36	\$62,557.36	\$62,557.36
Year 3	\$64,346.04	\$64,346.04	\$64,346.04
Year 4	\$66,114.72	\$66,114.72	\$66,114.72
General Foreman:			
Start	\$69,089.88	\$69,089.88	\$69,089.88
Year 2	\$74,218.03	\$74,218.03	\$74,218.03
Year 3	\$79,346.13	\$79,346.13	\$79,346.13
Year 4	\$84,474.33	\$84,474.33	\$84,474.33
Superintendent of Public Works:			
Temporary Step 2024	\$78,620.00 (5% increase)	--	--
Temporary Step 2025	--	\$81,765.00 (4% increase)	--
Temporary Step 2026	--	--	\$85,036.00 (4% increase)
Start	\$88,275.67	\$88,275.67	\$88,275.67
Year 2	\$92,183.78	\$92,183.78	\$92,183.78
Year 3	\$96,091.89	\$96,091.89	\$96,091.89
Year 4	\$100.000.00	\$100.000.00	\$100.000.00

2. All other compensation shall be in accordance with a Collective Bargaining Agreement to be entered into by and between the Borough of North Caldwell and Teamsters Local 469, to wit.

3. All annual salary payments shall be paid in bi-weekly payments determined by pro-rating the wage rate based upon the number of pay periods in that year.

4. Overtime shall be paid to eligible employees at one and one half times the hourly rate, and at two times the hourly rate (annual rate divided by 2080) as referenced in the aforesaid Collective Bargaining Agreement between the Borough of North Caldwell and Teamsters Local 469.

5. All ordinances or part thereof inconsistent herewith are hereby repealed.

6. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and Teamsters Local 469 effective January 1, 2021, with retroactive

compensation authorized to be paid upon execution of said Collective Bargaining Agreement and final adoption of this Ordinance.

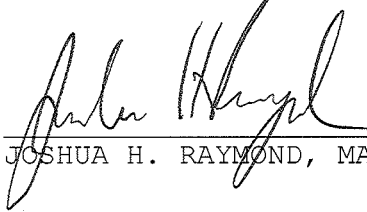
INTRODUCED: November 28, 2023
PUBLIC HEARING: December 19, 2023
APPROVED: December 19, 2023

Moved By:
Seconded By:

COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT	COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT
ATLAS	X				REES	X			
FLORIA-CALLORI	X				TILTON	X			
KESSLER	X				WEINSTEIN	X			

ATTEST:


TAMI MICHELOTTI, BOROUGH CLERK


JOSHUA H. RAYMOND, MAYOR