## ORDINANCE

0-8-2024

## BOROUGH OF NORTH CALDWELL, ESSEX COUNTY, NEW JERSEY

AN ORDINANCE OF THE BOROUGH OF NORTH CALDWELL, COUNTY OF ESSEX, AMENDING THE ANNUAL COMPENSATION OF MEMBERS OF THE POLICE DEPARTMENT -WEST ESSEX PBA LOCAL 81 FOR THE YEARS 2024 THROUGH 2027

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell Police Department certain ranks, classifications and assignments together with the respective maximum annual salaries for the years 2024, 2025, 2026, and 2027 to wit:

	1/1/2024	1/1/2025	1/1/2026	1/1/2027	
Lieutenant	\$144,518	\$150,270	\$156,151	\$159,664	
Sergeant (After 12 months in Rank)	\$135,699	\$141,252	\$146,930	\$150,236	
1 <sup>st</sup> Year	\$123,912	\$129,200	\$134,607	\$137,636	
Patrolman					
1 <sup>st</sup> Class	\$121,619	\$126,855	\$132,209	\$135,184	
2 <sup>nd</sup> Class	\$107,728	\$110,152	\$112,630	\$115,164	
3 <sup>rd</sup> Class	\$99,081	\$101,310	\$103,589	\$105,920	
4 <sup>th</sup> Class	\$90,432	\$92,467	\$94,548	\$96,675	
5 <sup>th</sup> Class	\$81,786	\$83,626	\$85,508	\$87,432	
6 <sup>th</sup> Class	\$73,138	\$74,784	\$76,467	\$78,188	
7 <sup>th</sup> Class	\$64,491	\$65,942	\$67,426	\$68,943	
8 <sup>th</sup> Class	\$58,041	\$59,347	\$60,682	\$62,047	
Probationary	\$47,196	\$48,258	\$49,344	\$50,454	

- 2. The foregoing wages shall be consistent with any and all terms as outlined in the Contract Agreement between the Borough of North Caldwell and The West Essex PBA Local 81 for the periods of time delineated herein.
- 3. All ordinances or parts thereof inconsistent herewith are hereby repealed.
- 4. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and West Essex PBA Local 81, effective January 1, 2024, with retroactive compensation authorized to be paid upon execution of said Collective Bargaining Agreement and final adoption of this Ordinance.

Introduced:

March 26, 2024

Public Hearing:

April 16, 2024

Adopted:

April 16, 2024

Moved By: Councilman Weinstein Seconded By: Councilman Tilton

COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT	COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT
ATLAS				X	REES	X			
FLORIA-CALLORI	X				TILTON	X			
KESSLER				X	WEINSTEIN	X			

ATTEST:

TAMI MICHELOTTI, BOROUGH CLERK