

ORDINANCE

O-7-2024

BOROUGH OF NORTH CALDWELL, ESSEX COUNTY

AN ORDINANCE AMENDING THE ANNUAL COMPENSATION OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF NORTH CALDWELL

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell certain offices and classifications of employment not governed by a collective bargaining agreement together with maximum annual salary ranges for same, as follows:

ADMINISTRATION

Administrative Assistant	\$15,000 - \$50,000
Administrative Assistant (Hourly)	\$ 15.00 - \$30.00
Borough Administrator	\$15,000 - \$160,000
Deputy Borough Administrator	\$10,000 - \$20,000
Borough Clerk	\$15,000 - \$110,000
Deputy Clerk	\$10,000 - \$60,000
Chief Financial Officer	\$30,000 - \$120,000
Assistant CFO	\$30,000 - \$95,000
Finance Dept. Assistant (Hourly)	\$ 15.13 - \$30.00
Office Assistant (Hourly)	\$ 15.13 - \$35.00
Tax Assessor	\$15,000 - \$35,000
Tax Collector	\$30,000 - \$75,000
Deputy Tax Collector	\$25,000 - \$55,000
Qualified Purchasing Agent	\$10,000 - \$20,000
Water Utility Account Clerk	\$28,000 - \$48,000
Registrar	\$ 2,000 - \$10,000
Deputy Registrar	\$ 1,000 - \$5,000
Secretary, Board of Adjustment	\$ 3,000 - \$10,000
Secretary, Board of Health	\$ 5,000 - \$10,000
Secretary, Planning Board	\$ 5,000 - \$10,000
Information Technology Director	\$10,000 - \$25,000

DEPARTMENT OF PUBLIC WORKS

Borough Engineer	\$35,000 - \$145,000
Director of Public Works	\$35,000 - \$127,000
Assistant Director of Public Works	\$35,000 - \$110,000
Public Works Superintendent	\$25,000 - \$100,000
NOW IN DPW CBA	
Public Works Seasonal Help (Hourly)	\$ 15.13 - \$50.00
Water Utility Superintendent	\$10,000 - \$20,000
Certified Public Works Manager	\$ 7,500 - \$10,000

NOW INCLUDED IN DPW CBA

CONSTRUCTION DEPARTMENT

Building Inspector	\$ 5,000 - \$15,000
Building Inspector (Hourly)	\$ 20.00 - \$50.00
Building Sub Code Official	\$10,000 - \$60,000
Building Sub Code Official (Hourly)	\$ 20.00 - \$50.00
Code Enforcement (Hourly)	\$ 20.00 - \$50.00
Construction Code Official	\$10,000 - \$60,000
Construction Code Official (Hourly)	\$ 20.00 - \$50.00
Electrical Sub Code Official	\$ 8,000 - \$20,000
Fire Prevention Official	\$ 2,000 - \$8,000
Fire Sub Code Official	\$ 2,000 - \$8,000
Plumbing Sub Code Official	\$ 8,000 - \$20,000
Plumbing Sub Code Official (Hourly)	\$ 30.00 - \$50.00
Secretary, Engineering/Construction Code	\$30,000 - \$60,000
Zoning Officer	\$10,000 - \$50,000
Zoning Officer (Hourly)	\$ 20.00 - \$50.00

MUNICIPAL COURT

Deputy Court Administrator	\$15,000 - \$60,000
Deputy Court Administrator (Hourly)	\$ 15.13 - \$30.00
Judge, Municipal Court	\$20,000 - \$60,000

Municipal Court Administrator \$40,000 - \$110,000
Violations Clerk \$15,000 - \$30,000
Violations Clerk (Hourly) \$ 15.13 - \$25.00

RECREATION

Recreation Director \$40,000 - \$110,000
Recreation Program Director \$20,000 - \$55,000
Recreation Program Director (Hourly) \$ 15.13 - \$30.00
Recreation Assistant \$15,000 - \$30,000
Recreation Assistant (Hourly) \$ 15.13 - \$30.00
Manager, Community Pool \$ 3,000 - \$10,000
Asst/Substitute Manager, Community Pool \$ 1,500 - \$5,000
Asst/Substitute MGR, Community Pool (Hourly) \$ 15.13 - \$25.00
Pool Gate/Tennis Court Monitors (Hourly) \$ 15.13 - \$20.00
Lifeguards (Hourly) \$ 15.13 - \$16.00
Swim Coach \$ 750 - \$3,000
Assistant Swim Coach/Swim School Coordinator \$ 500 - \$1,200
~~Recreation Program Supervisor (Hourly) \$ 15.13 - \$30.00~~
~~Recreation Specialist Group Activities (Hourly) \$ 15.13 - \$50.00~~
Summer Fun Instructors \$ 2,000 - \$4,500
Summer Fun Counselors (Hourly) \$ 5.25 - \$17.00
Summer Fun EMT \$1,500-2,500/season

POLICE

Police Administrative Assistant \$28,000 - \$50,000
Police Administrative Assistant (Hourly) \$ 15.00 - \$30.00
Police Captain \$90,000 - \$175,000
Police Chief \$115,000- \$185,000
Police Dispatcher \$26,000 - \$72,000
Police Dispatcher (Hourly) \$ 20.00 - \$30.00
School Crossing Guard (Hourly) \$ 14.13 - \$30.00
SLEO Class III Officer (Hourly) \$ 30.00 - \$45.00

OEM

OEM Coordinator \$1,000 - \$5,000

ELECTED OFFICIALS

Councilmember \$1,500

2. That in addition to the annual compensation, the Mayor will also receive fees generated by the performance of ceremonies pursuant to Ordinance No. 14-2007.
3. That in addition to the annual compensation, the Construction Code Official, Building Subcode Official and Zoning Officer will also receive fees generated by the New Jersey Uniform Construction Code (NJUCC) plan review for other government agencies in the amount of the fee paid pursuant to Ordinance No. 22-08.
4. That in addition to the annual compensation, the Borough Clerk will be reimbursed by the Boards of Education for time worked over his or her normal daily hours in conjunction with any school board election.
5. All ordinances or parts hereof inconsistent herewith are hereby repealed.
6. This ordinance shall take effect immediately upon adoption and publication according to law.

Introduced: March 26, 2024
Public Hearing: April 16, 2024
Adopted: April 16, 2024
Moved By: Councilman Weinstein
Seconded By: Council President Floria-Callori

COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT	COUNCIL MEMBER	YES	NO	ABSTAIN	ABSENT
ATLAS				X	REES	X			
FLORIA-CALLORI	X				TILTON	X			
KESSLER				X	WEINSTEIN	X			


TAMI MICHELOTTI, BOROUGH CLERK


JOSHUA H. RAYMOND, MAYOR